

YORK SKILLS PLAN 2017-20

Developing & Retaining Talent - Making sure 'No-one' is Left Behind

In York we are passionate about the role that skills, education, training and lifelong learning can contribute to sustainable economic growth, building stronger communities, promoting social mobility and supporting personal fulfilment and well-being.

York's Skills Plan 2017-2020, the city's second All Age Skills Plan, focuses on identifying priorities and practical steps to address two essential 'To-Dos' for the city as set out in the York Economic Strategy, 2016 – 2020 and City of York Council Plan 2015 - 2019:

Develop and Retain Talent in York

- to support the growth of businesses

A Prosperous City for All

- where local businesses can thrive and everyone in York is supported to achieve their full potential, with good quality jobs, housing and opportunities, **making sure 'no-one' is left behind**

The Plan has been developed at an important time for the city as it sets out its plans to deliver an ambitious economic growth vision to 2030 and beyond. It is also a time of major change for employment and skills support in England, with real shifts in policy and funding at a national, Local Enterprise Partnership and city level. These shifts in direction and investment into employment and skills alongside the regeneration and development taking place in the City represent a great opportunity to focus collaborative efforts on supporting our residents and businesses more effectively making the most of the funding, resources and assets the City has available.



FIVE ESSENTIAL TO-DOS

**Developing & Retaining Talent
Making Sure 'No-one' is Left Behind
Programmes and actions**

1



Great Education connected to Business

To support the transition of children and young people from learning to earning with higher level skills

2



Better Connect People to Jobs & Progression

To ensure that all working age residents are supported to secure and progress in jobs or develop their own business



3

Grow the Apprenticeship Offer
to create jobs for young people and develop existing staff

4



Grow the Graduate / Higher Learning Offer for local employers & residents
to make better use of HE talent & resources

5

Harness the employment and career opportunities for the benefit of all people across all sectors with a focus on addressing existing skills gaps & shortages



Adult Social Care



Construction & Infrastructure



Digital, IT & Technology Economy



Hospitality & Tourism

IN NUMBERS: LONG TERM TARGETS

Developing & Retaining Talent – Making sure No-one is Left Behind

EMPLOYMENT RATE + SKILLS UK COMPARATIVE ADVANTAGES MAINTAINED

Measured by being in top 10 Centre for Cities
UK Rankings for indicators where recorded

BIGGEST IMPROVEMENTS IN SKILLS, ATTAINMENT, OUTCOMES + EMPLOYMENT FOR:

- Young people eligible for free school meals, with special education needs, leaving care, youth offenders
- Adults with learning disabilities; health related barriers and longer term unemployed; wanting a job but not claiming benefits and those in low skills-low paid jobs seeking in-work progression

Leading to Better Paid Jobs for All